

SAFETY AND OCCUPATIONAL HEALTH, ENVIRONMENTAL, ENERGY EFFICIENCY AND QUALITY POLICY

The overall objective of the policy of DERIVADOS DEL FLUOR is to provide a framework to implement a continuous improvement system throughout the business, placing safety first and in such a way that the maximum level of safety and occupational health, labour equality, environmental protection, energy efficiency and quality is achieved in all its activities.

DERIVADOS DEL FLUOR, aware of the possible impact and risks of its activities, approaches its management systems with a preventive focus and through continuous improvement, facilitating an early detection of potential problems and impact on people or the environment, setting improvement objectives aligned with the United Nations Sustainable Development Goals.

Therefore, DERIVADOS DEL FLUOR establishes this safety and occupational health, environmental, energy efficiency and quality policy that is reviewed and updated on an annual basis. This policy is communicated, understood, applied, and updated throughout the organization and includes the following commitments to:

- Establish a risk prevention management system based on the training and awareness of the employees that guarantees the identification of potential hazards and the implementation of preventive measures to avoid them.
- Promote the prevention and minimization of its environmental impacts and constantly improve the control of the risks of major accident according to Royal Decree 840/2015 (Seveso regulation), to guarantee a high level of protection of human health, the environment, and goods.
- Monitor greenhouse gas emissions and set improvement objectives integrated into our management system to achieve climate neutrality by 2050.
- Implement procedures for identifying and reducing air pollutants.
- Develop responsible water management plans, including water use optimization, wastewater treatment, and recycling initiatives.
- Protect biodiversity through mitigation of impacts on ecosystems potentially affected by our operations.
- Promote the responsible use of materials, minimizing hazardous substances, ensuring proper waste segregation and management, and applying circular economy principles.
- Reduce the consumption of natural resources and energy to promote their efficient use and set improvement objectives integrated into our management system to improve our environmental and energy performance.
- Raise awareness in the organization of the importance of satisfying the requirements, needs and expectations of our customers, ensuring that they are satisfied.
- Comply with all regulatory requirements, including environmental and energy requirements, as well as those agreements or requirements entered voluntarily.
- Assign all necessary human and technical resources, with an adequate distribution of tasks and responsibilities, implementing appropriate means to achieve continuous improvement and the fulfillment of objectives and goals.
- Adopt and disseminate safety, environmental and quality objectives, and goals, that quantify the commitment to continuous improvement.
- Promote Product Stewardship actions for its products, intended to prevent potential risks for people and the environment.
- Ensure product safety throughout its lifecycle, including proper labeling, documentation, and communication of risks during use and end-of-life disposal.
- Incorporate sustainability and energy efficiency criteria in our purchasing and design decisions, throughout the supply chain.
- Support the information, training, and involvement of all its employees, to foster a corporate culture in which these commitments are shared within the organization.

This policy is accessible to the public so that the different groups of concerned parts can obtain complete, objective and founded information on the efforts, achievements, and commitments that the company makes to improve its behavior in these management areas.

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DERIVADOS DEL FLUOR, S.A.U.

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